

# Core Values

**Jesus-y:** Our lives and ministries are centered in Jesus.

- We're committed to the journey of knowing Jesus and becoming more like him, always alert for *kairos* moments. We're patient with ourselves and each other, understanding the journey toward Jesus is more like a labyrinth than a straight line.
  - *Jesus said to them, "Come with me. I'll make a new kind of fisherman out of you."*  
*Mark 1:16*

**Awkward:** We surface reality to move towards clarity and each other.

- We come to conversations intentionally curious, fiercely honest, and trustingly vulnerable. We work hard to create space for those with different backgrounds, embracing discomfort for the sake of seeing the community transformed into the kingdom of God.
  - *"That's the kind of people the Father is out looking for: those who are simply and honestly themselves before him."* John 4:23

**Better Together:** We share our strengths so the team wins.

- We work hard to give our best, knowing it will be made better by the others on the team. Together we stay strategic in our goals and focused on the vision.
  - *Jesus climbed a mountain and invited those he wanted with him. They climbed together.* Mark 3:13

**Unforced:** We invite; we don't control.

- We renounce guilt, shame, fear and pressure as means of motivating people. We freely ask people to stretch themselves to take the next step in their own journey and for the kingdom. We encourage each other toward a sustainable, sabbath shaped pattern of work and rest.
  - *"Are you tired? Worn out? Burned out on religion? Come to me. Get away with me and you'll recover your life. I'll show you how to take a real rest. Walk with me and work with me—watch how I do it. Learn the unforced rhythms of grace. I won't lay anything heavy or ill-fitting on you. Keep company with me and you'll learn to live freely and lightly."* Matt. 11:28-30